

# DRIVER RECRUITMENT INFORMATION



## ABOUT CDC NSW

CDC NSW is a leading operator of bus services for Transport for NSW (TfNSW). Our team provides reliable, efficient and comfortable services in communities across Sydney and regional NSW.

Our vision is to connect people to places through services that offer the highest levels of customer experience. Our team is part of the communities in which we operate – working with local stakeholders to ensure their needs are met while making a positive contribution to sustainability outcomes. This includes:

- Lowering our environmental impacts through initiatives such as the introduction of zero emission buses

- Ensuring our team reflects the communities we serve by employing people from culturally diverse backgrounds and from Aboriginal communities
- Contributing to local economic development by engaging small/medium enterprises (SMEs) as part of our supply chain, with a focus on local and Aboriginal businesses.

CDC NSW is part of the ComfortdelGro Group (CDG) – a global transport provider with operations across Australia as well as in Singapore, the United Kingdom, China, Vietnam, Malaysia, Ireland and New Zealand. Our fleet includes over 41,000 vehicles and we service over 60 million passengers a year.

## | BE PART OF SOMETHING BIG

CDC NSW is recruiting drivers to fill permanent full-time, permanent part-time and casual roles across our depots in Sydney, the Blue Mountains and Hunter Valley regions.

When you join CDC NSW, you become part of a national team of over 4,000 employees serving Australian communities.

You also join the CDG Group – a global transport provider that delivers best-in-class transport solutions that use innovation and technology to remain competitive and take advantage of the enormous opportunities and growth in worldwide public transport.

## WHAT WE OFFER

New drivers are offered:

- ✓ Full training and support (including costs) to **obtain a MR or HR licence** (if you are not licenced)
- ✓ **Flexible work options** with competitive rates, shift loadings and penalties
- ✓ **Training and development** opportunities – paid for by CDC NSW
- ✓ Access to a wide range of **employee benefits** including our employee discount programs offering reduced memberships to gyms/sporting facilities and other savings.

## | NEXT STEPS

Interested?

Apply through the CDC NSW careers page: [www.cdcbus.com.au/careers/jobs/](http://www.cdcbus.com.au/careers/jobs/).

You will be asked to provide a range of documents including licence details and your resume/CV. If you do not have all of the information required – do not worry – CDC NSW is seeking individuals who are ready to join our team and serve local communities.

*Training is available to the right candidates.*



**WORK CLOSE  
TO HOME... WE  
HAVE DEPOTS  
ALL OVER NSW!**

Griffith •



## **FREQUENTLY ASKED QUESTIONS (FAQS)**

### **How much will I be paid if I become a CDC NSW driver?**

Typically, our permanent full-time drivers earn \$65,000 per year with some drivers earning in excess of \$90,000 based on shifts and overtime. We have plenty of overtime options for drivers who want to work and earn more money.

For casual drivers we have regular work available in Coach driving, route driving as well as weekend and evening rail replacement work

The following provides a summary of rates for CDC NSW drivers.

### **What happens after I apply?**

All applications are reviewed, and suitable candidates are contacted to arrange a meeting with our local depot manager. This meeting is an informal conversation to discuss the role. It provides you with an opportunity to ask questions and find out more about working for CDC NSW.

The depot manager will also get to know more about you and your career goals.

If both you and the depot manager are happy to proceed, our recruitment team helps you complete the pre-employment checks. (These are required by TfNSW and CDC NSW.)

### **What paperwork/documents do I need?**

All drivers need to have:

- A current valid license that has been held for at least 12-months

- No drink driving conviction/s in the last 5-years
- Less than 4 speeding tickets (under 10km) over the past 4 years
- Proof of Australian residency – passport, birth certificate or VEVO visa record

All drivers also need to obtain a current MR/HR licence and NSW Driver Authority Card.

*If you do not have these – CDC NSW can help you obtain them.*

### **What else do I need to do?**

All drivers undergo pre-employment medical, criminal history and working with children checks.

If all checks are passed, you will then participate in CDC NSW's welcome program which includes onboarding and induction. If you have your MR/HR licence and NSW Driver Authority Card, you will also undertake bus familiarisation and route training.

### **I do not have a MR/HR licence – what do I do?**

After meeting our local depot manager, we will arrange for you to obtain your HR licence. To obtain a HR licence, you will need to:

- Pass the driver knowledge test
- Complete bus training with one of our experienced and supportive trainers
- Pass a driving test with an external assessor.

You will also need a NSW Driver Authority Card before you can become a CDC NSW driver. This is completed online through the Service

NSW website. Our team will help you with this, as well as other requirements.

### **I already have my MR/HR licence – what do I have to do?**

After meeting our local depot manager, we will arrange a driving assessment.

You will also need a NSW Driver Authority Card before you can become a CDC NSW driver. This is completed online through the Service NSW website. Our team will help you with this, as well as other requirements.

### **I already have a C-Class license – what do I have to do?**

After meeting our local depot manager, we will arrange for you to obtain your HR licence.

You will also need a NSW Driver Authority Card before you can become a CDC NSW driver. This is completed online through the Service NSW website. Our team will help you with this as well as other requirements.

### **What will this cost me?**

All costs incurred as part of the licensing process are reimbursed by CDC NSW when you provide receipts to us within the first month of employment.



**MORE QUESTIONS?**

Email our recruitment team [jobs@cdcbus.com.au](mailto:jobs@cdcbus.com.au)

