

At ComfortDelGro Australia (CDC) we care for our Communities and the Environment. We respect the people in our communities and promote care for the environment by embracing sustainable practices across our business. We are committed to minimising the environmental impact of our operations and promoting sustainable transportation outcomes.

## Commitment

CDC is committed to reducing the energy and carbon footprint of both our vehicles and operational buildings, minimising adverse impacts on the environment and community. To achieve this, we have and will continue to work closely with the government, vehicle manufacturers and our suppliers. The CDC Leadership Team will continue to engage the Board to encourage continued investment in minimising environmental impact and building a sustainable future.

We aim to minimise environmental impact from our energy use by adopting lower energy options whenever possible and aims to explore the use of renewable energy, such as solar energy and the adoption of new low and zero emission transport technologies. CDC is also committed to complying with statutory and regulatory requirements. We promote a strong environmentally conscious culture through enhanced environmentally friendly work practices and support many sustainability events and revegetation activities within the community.

## Objectives

We will continually enhance, implement, and maintain an effective environmental management system with the objective to:



- Work proactively to prevent pollution incidents, reduce our environmental emissions, and optimise the energy efficiency of all our transport modes.
- Comply with all environmental legislation and regulations,
- Meet and where reasonably practicable, exceed the relevant environmental standards.
- Work in partnership with our stakeholders and other organisations to implement a more sustainable transport policy and help create an integrated transport system.
- Develop environmental objectives and targets and implement programs to achieve them.
- Promote environmental awareness among our employees through "Reduce, Reuse and Recycle" programs.
- Provide information, instruction, training, and supervision to implement and support our people to fulfil their duties and responsibilities.
- Encourage our people to become involved in environmental management and use correct methods to minimise resource consumption and control waste materials.
- Identify materials, processes and products that cause or may cause pollution, and promote measures to avoid, reduce or control where technically and economically viable.
- Gather and track our energy consumption patterns to verify our energy-saving installations and identify opportunities for continuous improvement and preventative maintenance.
- Adopt a systems and life-cycle approach to manage the impacts and aspects associated with the design of our premises, our operations and the procurement of equipment and assets.
- Provide regular reports on our environmental performance to our stakeholders through our Sustainability Reports.
- Assess potential contractors and suppliers for compliance with environmental legislation and standards and encourage successful contracting organisations to adopt environmental performance standards that accord with this policy.


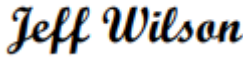


Nick Yap  
ComfortDelGro Australia Chief Executive Office  
24<sup>th</sup> of February 2025

Company Policy	Environment and Sustainability Policy	Date Issued: 24.02.2025 Review: Annually
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**Business Unit Executive Approval**

	
Tony Hopkins Chief Executive Officer, Regional Australia Division	David Mead Chief Executive Officer CDC New South Wales

	
Damian De Zilva Chief Executive Officer National Patient Transport	Jeff Wilson Chief Executive Officer CDC Victoria

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Version No	Revision Date	Description of Change
1.0	01-03-2023	Initial Release
1.1	01-03-2024	Review
1.2	24-02-2025	Review and re release

This document will be reviewed at a minimum annually.

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